HENSEL PHELPS
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MID ATLANTIC DISTRICT
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January 25, 2016

Tony Matthews, President
Matthews & Pierce Masonry, Inc.
P.O. Box 60
White Plains, MD 20695

Subject: Letter of Commendation
High Performance Computing Center (HPCC2) Project

Dear Tony,

Please accept this letter of commendation for Matthews & Pierce Masonry's exemplary performance on the HPCC2 project. This fast-tracked project for the Department of Defense involved constructing over 400,000 square feet of tall, heavily reinforced masonry partitions on an extremely aggressive, seven-month schedule. This formidable task was compounded by stringent U.S. citizenship and security restrictions that significantly reduced the masonry labor pool for the project. Matthews & Pierce was initially awarded approximately 50% of the masonry scope for the project, but when another masonry subcontractor struggled, Hensel Phelps / Kiewit Joint Venture turned to you to supplement their work and keep the project on track while simultaneously performing your original contract scope.

In addition to Matthews & Pierce's schedule performance, which included working seven days a week and intensive efforts to pull labor from five states in support of the project, the quality of the installed work is excellent and reflects a level of pride of craftsmanship that is becoming increasingly rare in our industry.

Please accept my thanks, both personally and on behalf of the HPK Joint Venture, for Matthews & Pierce's efforts on this project. In particular, I would like to single out Ronnie Heath, Donnie Miller, Mike Randall, and Mark Steckroth for their hard work and leadership. This project continues a successful relationship between Hensel Phelps and Matthews & Pierce and I look forward to working with you again in the future.

Should there be any questions or comments regarding the above items, please don't hesitate to contact the undersigned.

Sincerely,

HENSEL PHELPS CONSTRUCTION CO.

Matt K. McCaulley
Operations Manager